**iaGOVERNMENT OF INDIA**

**MINISTRY OF RAIWLOAYS**

**(RAILWAY BOARD)**

Directorate/Branch: E(GC)

New Delhi, dt. 17.05.2012

No. RB/RTI Cell/2012/010024633

Sh. S.K. Bansal

B-3/4, Jeevan Jyoti Apartment Near

Lok Vihar Pitampura

Delhi-110 034.

**Sub: Information sought under Right to Information Act, 2005**

Dear Sir,

 Please refer to your letter dated 20.04.2012 received in this office on 25.04.2012, seeking information under Right to Information Act, 2005.

 The requisite information with reference to item No. (i), (ii) and (iii) is enclosed.

 However, in case you are not satisfied with the information, you may prefer an appeal within 30 days as provided in the Act to the Appellate Authority, Executive Director., (Gazetted Cadre), Railway Board, Rail Bhawan, Raisina Road, New Delhi-110001.

Encl:-As above

**( V.Vaidehi)**

**Director Estt. (Gaz. Cadre) &**

**CPIO**

**No: RTI/2011/0100024633 Target Date : 20.05.2012**

 **Sub: Information sought by Shri S,K, Bansal**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **S.No.** | **Item** **No.** | **Information sought by the Party** | **Ministry’s response (reply text)** | **Annexure (Certificate No. detailed file noting)** |
| 1 | (i) | Whether a specific decision was taken by the Railway administration to reduce the number of Junior Scale posts share of 1273 for Civil Engg. And Accounts Deptt. Specifically, If so when this decision was taken? Please furnish the noting reducing these numbers and the approvals | As already replied to you earlier, under letter no. RB/RTI Cell/2010/ 010011384 dt. 22.10.2010 the service wise breakup of 1273 Junior Scale posts was done in the same percentage in which 720 posts were distributed among the different services. At the time of re-fixing the Jr.Scale cadre strength at 1647by including the Jr.Scale Leave Reserve posts also, the service wise breakup of Jr.Scale cadre strength was finally approved by the Cabinet in the cadre review exercise. No specific decision was taken for Civil Engg. & Accounts Departments. A copy of relevant notings is again enclosed as Annexure-I.  | Annexure -I |
| 2 | (ii) | Whether the number shown against Civil Engg. And Accounts Deptt. Was sent by the Railway Board, as part of cadre restructuring in 2002-2003 or this was reduced by the DOPT/Cabinet. If so, kindly furnish the copy of notification/file notings, reducing the number for Civil Engg. And Accounts Deptt. | In Civil Engg. Department number of posts in JS/Gr.’B’ as indicated in the cadre review proposal was 309+110 (Jr. Scale Reserve). The Junior Sxcale cadre strength (excluding Gr.’B’) as approved by DOP&T and the Cabinet was 185 Jr. Scale and 110 Jr. Scale (Reserve). Copies of the proposal and the approval of Cabinet is enclosed as Annexure-II.As regards, Accounts Deptt. The proposal was for 50 Jr. Scale posts and 68 Jr. Scale (Reserve) and the same was finally approved by DOP&T and the Cabinet. A copy of same is enclosed as Annexure-III. | Annexure-II & III |
|  | (iii) | What is the criteria /basis/formula for arriving at the number of Jr. Scale posts for different Deptts. In respect with Jr.Scale post and LR posts i.e. the criteria for fixing 191 post for Electrical Deptt. And 141 for IRSSE and 304 for Civil Engg. Deptt, 143 for Mechanical and 45 for IRSSE etc. in recent quota.  | As per records available, 91 leave/deputation reserve posts were created in Jr. Scale in 1980 vide letter no. 80E(GC)12-8(L&D) Reserve dated 31.03.1980 (copy enclosed), wherein Civil Engg. Deptt. Was given 30 posts and no post was given to Mechanical Deptt. A copy of same is again enclosed. No records are available regarding creation of the remaining leave reserve posts prior to 1980. The information had already been given to you under Reply No. RBI Cell/2009/6392 dt. 20.09.2011.  | Annexure-IV |

Name of Officer:

Designation

**On date there is no segregation between Junior Scale posts and Group ‘B’ posts.**  In other words, there is no demarcation of a post being filled by a Group ‘A’ officer or Group ‘B’ officer. For introducing **post based reservation** bifurcation of posts at the lowest Gazetted rung is essential. The determination of the cadre of Group ‘B’ has therefore a linkage with the identification of the posts for junior post scale first.

2. The question of cadre fixation was discussed on 07.03.2005 in CRB’s chamber where FC, MS and undersigned were also present. It is seen that Junior Scale strength fixed in year 2001 is 720 and accordingly promote quota (PC) induction from Group ‘B’ to Junior Scale per year is 180, **taking 3 batches** of Direct Result (DRs) working in Junior Scale before they move to Senior Scale **Vs one Batch** of Group ‘B’ inducted in Group ‘A’ and moving to Senior Scale. Group ‘B’ officers on getting inducted in Group ‘A’ get a maximum of 5 years antedated benefit in seniority.

3. Of late while on one hand the recruitment at the Group ‘A’ level has come down drastically during the past few years (142 is the number recommended this year for direct recruits in annual recruitment plan for Group ‘A’) in view of the DOP&T instructions to have direct recruitment not more than 1/3rd of the normal direct recruitment intake; on the other hand Group ‘B’ officers have also been requesting to bring down the waiting time for induction to Group ‘A’ (presently 12+ years). Also there is no possibility of involving the **‘power to relax’** clause in the Recruitment Rules to pump in more posts in the promoteee quota for disciplines where there is relatively more waiting time, as a proposal in this regard has been rejected by UPSC.

4. During discussions, observations of the Members in regard to laying down a ratio between Direct Reecruit/PQ induction were duly considered with a view to find an equitable trade off between career progression of the direct recruits Vs Group ‘B’ officers. *T was decided* that a figure of **1273** as Junior Scale cadre (which was a figure recommended to DOP&T for cadre review of Group ‘A’ services) may be adopted for purpose of cadre fixation. It was also decided that a ratio of **4 : 1** instead of 3:1 should be adopted, as direct recruits normally take 4 years to leave junior scale while in respect of Group ‘B’ officers it can be taken as maximum of one year. Accordingly, the Promotee Quota (PQ) induction from Group ‘B’ to junior scale per year may be fixed as 1273/5 = **255.**

4.1 The service wise break up of the proposed strength of 1273 junior scale posts have been worked out on the same percentages in which 720 posts are presently distributed (ref. pp 9/n ante) among the 8 services and would be as under :

|  |  |  |  |
| --- | --- | --- | --- |
| Service | Jr. Scale cadre strength | DR segment | Promotee segment |
| IRSE | 304 | 243 | 61 |
| IRSEE | 177 | 142 | 35 |
| IRSSE | 141 | 113 | 28 |
| IRSME | 191 | 153 | 38 |
| IRTS | 177 | 142 | 35 |
| IRPS | 78 | 62 | 16 |
| IRAS | 113 | 90 | 23 |
| IRSS | 92 | 73 | 19 |
|  | **1273** | **1018** | **255** |

4.2 Since DPC proposals have not yet been sent to UPSC for any of the services for the vacancy year 2005-06, the revised strength of 255 may be adopted from 2005-06,

5. It was also agreed that the above cadre fixation be  **reviewed after a period of one year.**

6. Since the earlier decision to fix 720 as Junior Scale cadre strength was taken at MR’s level; MR’s approval is solicited for approval of the proposal as **para 4 above.**

**(Dr. S.C. Manchanda )**

**Advisor (Staff)**

**10.03.2005**

**22.0 Summary of Recommendations**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Grade | Existing posts | Existing %age | Proposed posts | Proposed %age |
| HA Grade & above | 26 | 1.4 | 38 | 2.1 |
| SA Grade | 141 | 7.7 | 201 | 11.3 |
| JA Grade | 546 | 29.8 | 591 | 33.2 |
| Sr. Scale | 702 | 38.3 | 532 | 29.9 |
| Jr. Scale/Gr.B | 309 | 16.8 | 309 | 17.3 |
| J.S. (Reserves) | 110 | 6.0 | 110 | 6.2 |
| Total | 1834 | 100 | 1781 | 100 |

* **53 Sr. Scale posts reduced as matching savings**

 **Existing Cadre**

 **Proposed cadre**

**In the** light of the scenario as brought out above and no addition in the sanctioned strength (posts have been marginally reduced as a measure of austerity), the present proposals can only partially cover the already stagnating officers. **The proposals are very modest and proposed only 2.1% in HAG and 11.3% in SAG as against 306% in HAG and 12-18% in SAG in comparable services like Indian audit and Accounts Service, Civil Accounts Service, Defence Accounts Service, Indian Postal Service etc.**

SECRET

No. 200E (GC) 12-47

**GOVERNMENT OF INDIA**

**MINISTRY OF RAIWLOAYS**

**(RAILWAY BOARD)**

**RECOMMENDED CADRE STRUCTURE**

**6.1** The revised cadre structure of Indian Railway Service of Engineers as recommended by the Cadre Review Committee, is as under :

**Revised Cadre structure of Indian Railway Service of Engineers (IRSE)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.N. | Grade/Scale | No. of existing posts | No. of posts recommended by CRC in different grades | Variation |
| 1 | HAG(Rs.26000/fixed) | 1 | 1 | Nil |
| 2 | HAG(Rs.24050-26000) | 2 | 2 | Nil |
| 3 | HAG(Rs.22400-24500) | 26 | 32 | +6 |
| 4 | SAG | 156 | 198 | +42 |
| 5 | JAG | 619 | 650 | +31 |
| 6 | STS | 735 | 621 | -114 |
| 7 | JTS | 185 | 185 | Nil |
| 8 | JTS (Reserves) | 110 | 110 | Nil |
|  | Total | 1834 | 1799 | -35 |

18.0 **Summary of Recommendations:-**

It is proposed to upgrade 6 SA Grade posts to HA Grade (on 5 zonal Railways & 1 in RCF), 16 posts from JA Grade to SA Grade (on the Zonal Railways) and 70 posts from Sr. Scale to JA Grade (16 on Zonal Railways, 34 in the workshops and 20 in the Divisions). The posts proposed for up gradation vis-à-vis the existing set up in the Accounts Department are as under :-

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Grade | Existing | Existing Percentage | Proposed | Proposed Percentage |
| Rs.26000/fixed | 1 | 0.13 | 1 | 0.14 |
| Rs.24050-26000 | 2 | 0.27 | 2 | 0.27 |
| Rs.22400-24500 | 9 | 1.20 | 15 | 2.05 |
| SA Grade | 84 | 11.21 | 94 | 12.86 |
| JA Grade | 207 | 27.64 | 261 | 35.70 |
| Sr. Scale | 328 | 43.79 | 240 | 32.84 |
| Jr. Scale | 50 | 6.68 | 50 | 6.84 |
| Reserves (JS) | 68 | 9.08 | 68 | 9.30 |
| Total | 749 | 100 | 731 | 100 |

* Excludes the surrender of 18 Sr. Scale posts as matching savings.

|  |  |
| --- | --- |
| **Existing Cadre** | **Proposed Cadre** |

In the light of the scenario as brought out above and with nil addition in the sanctioned strength over the years (posts have been marginally reduced as a measure of austerity), the present proposals can only partially over the already stagnating officers. **The proposals are very modest and propose only 2,34% in HA Grade and 11.28% in SA Grade as against 3-6% in HAG and 15-18% in SA Grade in comparable services like Indian Audit & Accounts Service, Civil Accounts Service, Defence Accounts Service, Indian Postal Service etc. as well as the other organized Group ‘A’ services under the Ministry of Railways.**

**Organization charts** showing existing set up of posts in SA Grade and HA Grade level and the proposed set up are annexed as **Annexures III-XXII.**

SECRET

No. 200E (GC) 12-47

**GOVERNMENT OF INDIA**

**MINISTRY OF RAIWLOAYS**

**(RAILWAY BOARD)**

**RECOMMENDED CADRE STRUCTURE**

**6.1** The revised cadre structure of Indian Railway Service of Engineers as recommended by the Cadre Review Committee, is as under :

**Revised Cadre structure of Indian Railway Account Service (IRAS)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.N. | Grade/Scale | No. of existing posts(X) | No. of posts recommended by CRC in different grades (Y) | Variation(Y-X) |
| 1 | HAG(Rs.26000/fixed) | 1 | 1 | Nil |
| 2 | HAG(Rs.24050-26000) | 2 | 2 | Nil |
| 3 | HAG(Rs.22400-24500) | 9 | 15 | +6 |
| 4 | SAG | 84 | 94 | +10 |
| 5 | JAG | 207 | 227 | +20 |
| 6 | STS | 328 | 276 | -52 |
| 7 | JTS | 50 | 50 | Nil |
| 8 | JTS (Reserves) | 68 | 68 | Nil |
|  | Total | 749 | 753 | -16 |

**GOVERNMENT OF INDIA**

**MINISTRY OF RAIWLOAYS**

**(RAILWAY BOARD)**

No: 80E(GC)12-8 (L&D) Reserve, New Delhi, dated 31.3.1980

The General Managers

All Indian Railways, CLW & DLW

 Sub: Creation of 91 Leave & Deputation Reserve posts in

 Junior Scale (Class-I) in various services

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The Ministry of Railways have had under review the gazette cadres of the Indian Railway Services. An overall view of the organizational and management structure of the Railways has been taken to fill in the structural gaps so as to introduce essential administrative reforms in the system and for improving efficiency. As a result of the review, it has been decided to create 91 Leave & Deputation Reserve posts in Junior Scale (Class I). Allocation of these 91 posts amongst the various services will be as under :

|  |  |
| --- | --- |
| Service | Number |
| IRSE | 30 |
| IRTS | 5 |
| IRAS | 20 |
| IRSSE | 19 |
| IRSS | 2 |
| IRSEE | 15 |
| Total: | 91 |

2. Sanction of the Ministry of Railways is communicated to the creation of following 91 additional permanent Leave and Deputation Reserve posts in the various Services on Indian Railways with effect from the date of issue of this letter :-

|  |  |  |
| --- | --- | --- |
| Service | Railway | No. of posts |
| IRSE | Central | 1 |
|  | Eastern | 4 |
|  | Northern | 4 |
|  | North Eastern | 2 |
|  | Northeast Frontier | 1 |
|  | South Central | 10 |
|  | South Eastern | 6 |
|  | Western | 2 |
|  | Total: | 30 |
|  | South Central | 5 |
|  | Total: | 5 |

|  |  |  |
| --- | --- | --- |
| Service | Railway | No. of posts |
| IRAS | Central | 1 |
|  | Eastern | 2 |
|  | Northern | 2 |
|  | North Eastern | 1 |
|  | Northeast Frontier | 2 |
|  | South Central | 5 |
|  | South Eastern | 2 |
|  | Western | 3 |
|  | C L W | 1 |
|  | DLW | 1 |
|  | Total: | 20 |

|  |  |  |
| --- | --- | --- |
| Service | Railway | No. of posts |
| IRSSE | Central | 2 |
|  | Eastern | 2 |
|  | Northern | 3 |
|  | North Eastern | 2 |
|  | Northeast Frontier | 1 |
|  | South Central | 4 |
|  | South Eastern | 3 |
|  | Western | 2 |
|  | Total | 19 |

|  |  |  |
| --- | --- | --- |
| Service | Railway | No. of posts |
| IRSS | S.C. | 2 |
|  | Total | 2 |

|  |  |  |
| --- | --- | --- |
| Service | Railway | No. of posts |
| IRSSE | Central | 2 |
|  | Eastern | 2 |
|  | Northern | 3 |
|  | North Eastern | 2 |
|  | Northeast Frontier | 1 |
|  | South Central | 4 |
|  | South Eastern | 3 |
|  | Western | 2 |
|  | Total | 19 |

|  |  |  |
| --- | --- | --- |
| Service | Railway | No. of posts |
| IRSEE | Central | 1 |
|  | Eastern | 1 |
|  | Northern | 3 |
|  | North Eastern | 1 |
|  | Northeast Frontier | 1 |
|  | Southern | 1 |
|  | South Central | 3 |
|  | South Eastern | 2 |
|  | Western | 1 |
|  | C L W | 1 |
|  | Total | 15 |

3. This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

 Please acknowledge receipt.

 Hindi version will follow .

(Inder Nath )

Jt. Director, Establishment (G)

Ministry of Railways

No. 80E(GC)12-8(L&D) Reserve New Delhi, dated 31-3-1980.

 Copy forwarded for information to:-

|  |  |
| --- | --- |
| 1 | The FA&CAOs/All Indian Railways, CLW & DLW |
| 2 | The General Manager, ICF |
| 3 | The General Manager, Metro Railway, Calcutta |
| 4 | The General Manager,(Con.)/Southern Railway/Bangalore |
| 5 | The General Manager (Con.)/N F Railway, Gauhati |
| 6 | The Director General/RDSO,Lucknow |
| 7 | The General Manager, Wheel & Axle Plant, Bangalore |
| 8 | The Chief Administrative Officer, COFMOW, 1, Eastern Avenue, Maharani Bagh,New Delhi |
| 9 | The Chief Administrative Officer (Con), Central Railway, Bombay |
| 10 | The Chief Administrative Officer ®/MTP/Bombay |
| 11 | The Chief Project Engineer/MTP/Delhi |
| 12 | The Principal, Railway Staff College, Vadodara |
| 13 | The Principal, IRIM&EE/Jamalpur |
| 14 | The Principal, IRATT/Pune |
| 15 | The Principal, IRISET/Secunderabad |
| 16 | The General Secretary, Federation of Railway Officers’ Association, Room No.141, Rail Bhavan, New Delhi |
| 17 | The A.D.A.I(Railways) with 40 spares |

(Inder Nath )

Jt. Director, Establishment (G)

Ministry of Railways