

GAZZETED - CADRE MANAGEMENT

— STATISTICS

**By: S.K.Bansal
Retd. CRSE/NR**

DEPARTMENT-WISE NUMBER OF GAZETTED POSTS AS ON 01.07.2017

TOTAL GAZETTD CADRE

DEPARTMENT		APEX	HAG+	HAG	SAG	DIG	SG/JAG	SS	JS/Gr. 'B' (WP)	JS (LR)	TOTAL
GENERAL	Rev.	2	26	10	183	0	98	50	91	30	490
	W/C	0	3	0	4	0	69	47	51	0	174
	Total	2	29	10	187	0	167	97	142	30	664
CIVIL	Rev.	1	2	18	138	0	247	64	669	110	1249
	W/C	0	0	24	106	0	559	764	720	0	2173
	Total	1	2	42	244	0	806	828	1389	110	3422
TRAFFIC	Rev.	1	4	23	122	0	245	210	694	100	1399
	W/C	0	0	6	14	0	158	115	17	0	310
	Total	1	4	29	136	0	403	325	711	100	1709
MECH	Rev.	1	2	26	135	0	313	248	712	143	1580
	W/C	0	0	8	33	0	207	142	35	0	425
	Total	1	2	34	168	0	520	390	747	143	2005
ELECT	Rev.	1	1	20	98	0	268	105	437	45	975
	W/C	0	0	4	33	0	223	312	228	0	800
	Total	1	1	24	131	0	491	417	665	45	1775
S&T	Rev.	1	2	10	66	0	146	51	272	41	589
	W/C	0	0	6	49	0	231	364	375	0	1025
	Total	1	2	16	115	0	377	415	647	41	1614
STORES	Rev.	1	1	7	50	0	133	85	257	27	561
	W/C	0	0	4	37	0	161	161	66	0	429
	Total	1	1	11	87	0	294	246	323	27	990

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ACCT	Rev.	1	2	11	51	0	120	92	373	68	718
	W/C	0	0	19	56	0	148	319	103	0	645
	Total	1	2	30	107	0	268	411	476	68	1363
PERSONNEL	Rev.	1	1	2	39	0	93	80	359	38	613
	W/C	0	0	0	15	0	72	109	10	0	206
	Total	1	1	2	54	0	165	189	369	38	819
MISC	Rev.	0	0	0	7	0	132	191	767	0	1097
	W/C	0	0	0	1	0	20	22	33	0	76
	Total	0	0	0	8	0	152	213	800	0	1173
TOTAL	Rev.	10	41	127	889	0	1795	1176	4631	602	9271
	W/C	0	3	71	348	0	1848	2355	1638	0	6263
	Total	10	44	198	1237	0	3643	3531	6269	602	15534
MEDICAL	Rev.	1	0	12	154	0	821	1306	0	254	2548
	W/C	0	0	0	0	0	9	25	18	0	52
	Total	1	0	12	154	0	830	1331	18	254	2600
RPF	Rev.	1	0	1	7	21	48	74	274	13	439
	W/C	0	0	0	15	3	15	4	0	0	37
	Total	1	0	1	22	24	63	78	274	13	476
TOTAL	Rev.	2	0	13	161	21	869	1380	274	267	2987
	W/C	0	0	0	15	3	24	29	18	0	89
	Total	2	0	13	176	24	893	1409	292	267	3076
G.TOTAL	Rev.	12	41	140	1050	21	2664	2556	4905	869	12258
	W/C	0	3	71	363	3	1872	2384	1656	0	6352
	Total	12	44	211	1413	24	4536	4940	6561	869	18610

SANCTIONED GAZETTED CADRE OF INDIAN RAILWAY

As on 01.07.2017

DEPTT.	%	Member			GM/AM			HAG			SAG			JAG			SS			JS/Gp.'B'				TOTAL		G.Total Share%
		Reg.	WC	Total	Reg.	WC	Total	Reg.	WC	Total	Reg.	WC	Total	Reg.	WC	Total	Reg.	WC	Total	Reg.	LR*	WC	Total	WC%	WRT to total	
GEN.	%	2	-	2	26	3	29	12		12	181	4	185	98	75	173	50	58	108	90	30	53	173	489 + 193	682	
	%	0.4		0.3	5.3		3.9	2.5		1.8	36.9		25.0	20.1		25.2	10.2		18.5	24.6	5.0		27.3	5.3	28.3	4.4%
CIVIL	%	1	-	1	2	-	2	18	24	42	138	106	244	245	612	857	62	854	916	689	110	788	1567	1245 + 2384	3629	
	%	0.08		0.02	0.16		0.06	1.4		1.1	11.1		6.8	19.7		23.7	5.0		25.1	62.6	18.3	189*	43.2	13.6	66.7	23.1%
TRAFFIC	%	1	-	1	4	-	4	22	6	28	123	15	138	244	166	410	209	129	338	682	100	21	813	1395 + 337	1732	
	%	0.07			0.3		0.2	1.6		1.6	8.7		7.9	17.5		23.4	15.0		19.4	56.8	16.6	164*	47.4	15.2	19.5	11.0%
MECH.	%	1	-	1	2	-	2	26	8	34	133	32	165	310	208	518	245	145	390	708	143	47	898	1568 + 440	2018	
	%	0.06			0.12		0.1	1.7		1.7	8.5		8.2	19.8		25.9	15.6		19.6	54.3	23.8	194*	44.5	17.1	21.8	12.9%
ELECT.	%	1	-	1	1	-	1	20	4	24	97	34	131	268	187	455	101	262	363	436	45	202	683	969 + 689	1658	
	%	0.1			0.1		0.14	2.1		1.4	10.1		7.7	38.0		27.2	10.3		22.8	49.6	7.5	175*	40.8	10.5%	41.6%	10.7%
S&T	%	-	-	-	2	-	2	10	6	16	65	50	115	147	240	387	51	370	421	272	41	391	704	588 + 1057	1645	
	%			-	0.3		0.12	1.7		1.0	11.0		7.0	25.0		24.0	8.7		25.7	53.2	6.8	153*	42.2	6.4%	64.2%	10.4%
STORES	%	-	-	-	1	-	1	7	4	11	50	37	87	132	162	294	82	157	239	256	27	83	366	555 + 443	998	
	%			-	0.2		0.1	1.3		1.1	9.2		8.7	23.8		29.4	14.8		24.0	50.8	4.5	81*	36.7	6.0%	44.4%	6.3%
AOCT.	%	1	-	1	2	-	2	10	19	29	49	59	108	116	167	283	89	336	425	373	68	146	587	708 + 727	1435	
	%	0.14		0.07	0.28		0.14	1.6		1.9	6.8		7.2	18.4		2.0	12.5		29.4	62.2	11.3	50*	41.3	7.7%	51.6%	9.1%
PERSNL.	%	-	-	-	1	-	1	2	-	2	39	15	54	91	73	166	77	118	195	359	38	16	413	609 + 222	831	
	%			-	0.16		0.12	0.33		0.24	6.4		6.6	15.7		19.3	12.6		23.9	65.2	6.3	73*	49.8	6.6%	26.7%	5.3%
MISC	%	-	-	-	-	-	-	-	-	-	7	1	8	128	3	131	186	15	201	721	-	26	747	1042 + 45	1087	
	%			-							0.7		7.6	12.3		12.1	17.8		18.1	69.2			69.0	11.4%	4.1%	7.0%
TOTAL (to Total)	%	7	0	7	41	3	44	127	71	198	883	352	1235	1779	1897	3674	1152	2444	3596	4576	602	1773	6951	9168 + 6537	15705	
	%	0.07		0.04	0.45		0.3	1.4		1.2	9.6		7.8	19.4		23.4	12.6		22.9	56.5		1075*	44.3	58.4% WC 41.6% of Total		

% below Reg. is % w.r.t. total regular post and below total w.r.o. to total posts. The figures (bold) with * below WC of JS/Gp.'B' is the no. of JS posts Gp.'A' included in total Reg posts of JS/Gp.'B'. (Compiled by: S.K.Bansal)

Cadre Structure of Gazetted Cadre - All Deptt. (Indian Rlys.)

As on 01.09.2017

(Excl. Med., RPF & Misc. Cadres)

Status	Sanctioned Cadre (01.01.15)	Working			Remarks
		Total	DR	P	
Members + DG.	7+306	5+4*	5+4*	-	
GMs/Ams	29+15	21+15	21+15	-	
PHODs/HAG+NF	198	176+143	178+143	-	
SAGs+NF	1229	1575+1438	1568+418	7+20	Balance Wkg. on Dep. + Genl. Posts/on Leave/Trg.
SGs	3523	1545	961	584	(37.8%)
JAGs		1373	434	939	(68.4%) -do-
JA (Officiating)		471	257	214	(45.4%)
Total		3389	1652	1737	(51.2%)
SS	3349	1459	842 (57.7%) (26.4%)	617 (42.3%) (19.4%)	1725 SS (Adhoc) - Total Occupied by Proms = 2342 (73.5%) (54.2%)
Total	8353	7225	4844	2381	33% Wkg. + 28.5% of Sanc.
JS	1677 1075 JS + 602 LR	1126+631	1090+631	36	2.0% Wkg. + 2.1% Sanc.
Gp.'B'	4415*	3363* +1725 SS Adhoc	- -	3363* +1725 SS Adhoc	
Grand Total	14445 (10030 + 4415) Gp.'A' + Gp.'B'	8984+ 5088* = 14072	6567	2417 26.9% of Wkg. 24.1% of sanc.	+ 1725 Sr. Adhoc + 3363 Gp.'B'

SANCTIONED (AS PER RLY. BD.)

SS+ above	8353
JS	1677
Total	10030
Available	8984
Vacancies	1046+799 on Dep.
Total	1845 (18.4%)
	G. Total - 1845 vac. 18.4%

Note: Total Posts (Sanc.) 19692 - 2599 Med. - 475 RPF
= 15618 - 1173 Misc. cadre
= 14445

8984 (65.9%) + 5088 (36.1%) Gp.'B'
14072
6567 (48.1%) DR + 7305 (51.9%) Prom.

Compiled by:
S.K.Bansal

GAZETTED CADRE ON INDIAN RAILWAYS- (Gp.'A' & Gp.'B')

(EXCLUDING MED., RPF & MISC. CADRE)

As on 01.09.2017

Deptts.	Tfc.	Mech.	Persnl.	Store	Elect.	Acct.	Civil	S&T	Total	Total Sanc. Cadre as on 01/01/17
Member+DG	1	2+1	0+1	0+1	1	1	1	0+1	5+4	7+3DG
GMs	1	4	-	2	8	-	5	1	21	29
AMs	4	1	1	1	2	2	2	2	15	15
HAG+NF	29+0	32+20	2+6	11+17	12+62	30+0	41+17N	14+21N	178+143N	198
SAG+NF	218+22N 3+0	239+69N 0+2	81+7N 2+0	126+62N 0+6	219+81N 0+3	150+5N 2+2	389+134N 0+7N	153+58N -	1575+438N 7+20N	1229
SG	132 29	239 120	62 9	114 49	230 78	112 31	484 207	172 61	1545 584	} 3523
JA	223 151	188 158	65 48	143 102	175 125	81 57	358 201	139 97	1373 939	
JAO	84 20	57 40	49 17	31 13	69 35	82 33	39 25	60 31	471 214	
SS	192 84	284 155	34 1	97 30	239 95	53 12	343 159	217 81	1459 617	3349
JS+Prob+2016	134+30+65 9	204+100+57 17	40+24+23 2	72+7+24 -	181+28+45 4	64+30+31 -	284+54+49 3	147+34+30 1	1126+307+324 1757 36	1677
Total+2016 Batch	1135 296	1497 492	395 79	708 200	1353 339	641 137	2206 602	1049 271	8984, 2417	10030
GROUP 'B'										
Sr. Scale	140	85	223	153	122	332	483	187	1725	} 4415
Gp.'B'	338	381	307	219	402	339	971	406	3363	
Total	478	466	530	372	524	671	1454	593	5388	
G. TOTAL	1613	1963	925	1080	1877	1312	3660	1642	14072	14445

Note- Figures given at side below indicate Gp'B' officers working out of the total.

Note: Figure given at side indicate number of Gp.'B' officers wkg. in the grade, out of the total number
Total vacancies 10030 - 8984 = 1046+799 on dep.
= 1845
18.4% of the Sanc. strength

TOTAL GP.'B'

Gp.'A' - 2417
26.9% of wkg. strength
24.1% of Sanc. strength

Sr. Scale / adhoc 1725
Gp.'B' - 3363
Total Gp.'B' 5088
G.Total Promotee - 7305
(51.9%) of the Sanc. strength

(GAZETTED OFFICERS) INDIAN RAILWAYS

AS ON 01/09/2017 (WKG.)

Actual + (Sanctioned Strength on 01.01.17)

ACTUAL

SANCTIONED (as on 01.01.17)

DIRECT	-	8587
PROMOTEE	-	2417
GROUP 'A'	-	8984
GROUP 'B'	-	5088
		14052

26.9% of working post
24.1% of Total Posts *

G TOTAL

DIRECT	-	6567	(48.1%)
PROMOTEE	-	<u>7305</u>	(51.9%)
		14072	

As per Rly. Bd. Sanctioned Cadre

Gp. 'A' - 10030 - 69.4%

Gp. 'B'	-	4415	-	30.6%
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Promotee Gp.'A' of Sanctioned Cadre
2417 = 24.1% of total Gp.'A' as above

SS -ACTUAL-1459

Direct - 042

Gp.'A' Promotee - 617

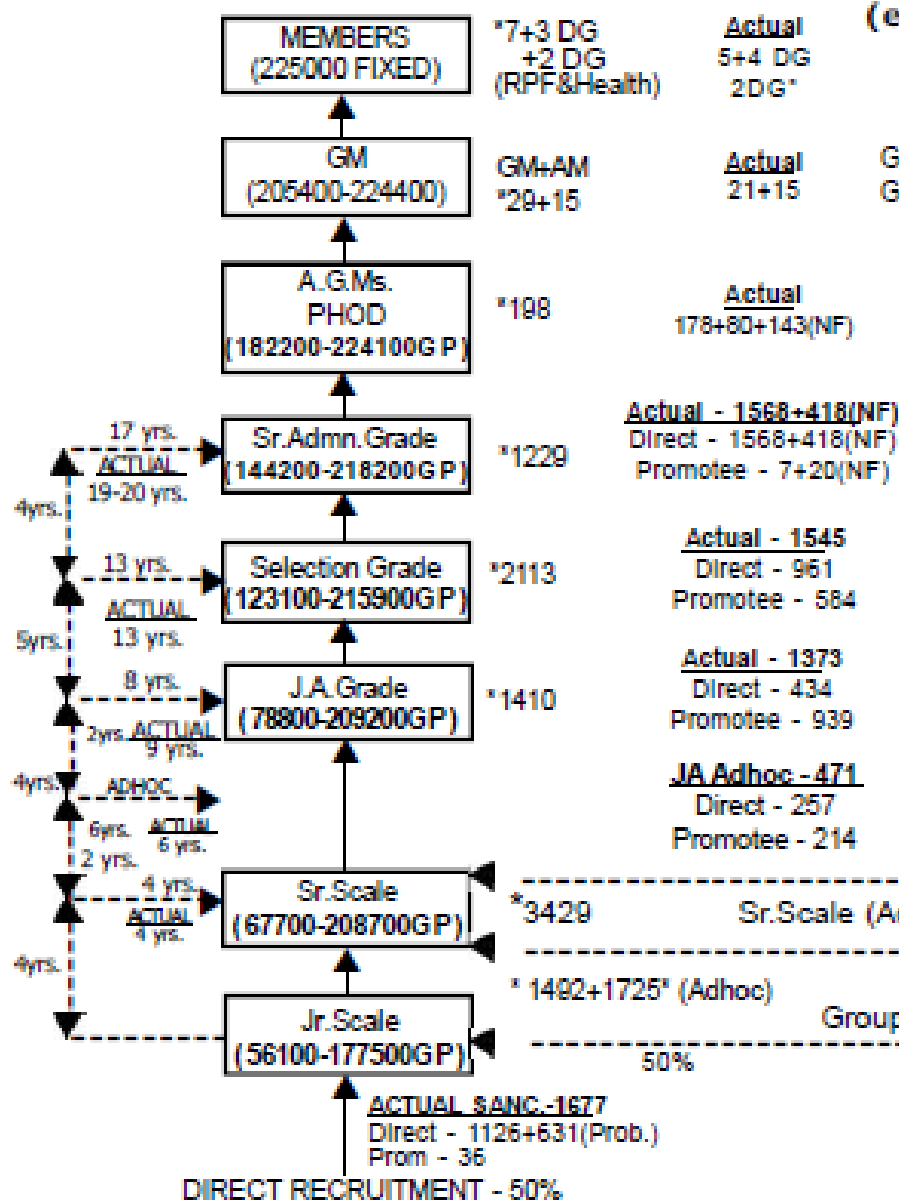
...[ADHOC] PROMOTEE - 1634

3 yrs.
Actual - 10 - 11 yrs.

Group B
600=151100GP) * - 2896
1725+3363 (actual)
= 5088

LDCE |
30% from
(Gr.35400-112400 to
Gr.44900-142400+5
yrs. Exp.)

Normal Seniority
70% from
(Gr.44900-142400GP
35400-112400GP in
Some Depts.)



COMPARATIVE PROMOTIONAL PROSPECTS IN GAZETTED CADRE

As on 01.09.2017

Deptt.	HAG		SAG		SG		JAG		No of JA (offct.) Working
Store	06/84 24/08/17 0+11+50	D-82 11+4	11/92 23/08/17 2+4+89	D-91 125+17(N)+15	12/03 wef 01/01/16 9+1+15P	P-02 114+82(N)+158	03/09 20/03/17 8+17P+0	P-07 143+334	31
TfC	12/86 08/08/17 4+10+31	D-85 29+8	08/97 10/08/17 2+1+23	D-95 218+0(N)+35	12/04 wef 01/01/17 4+0+0	D-03 132+22(N)+253	12/07 w.e.f. 11/03/16 2+0+24+83P	D-06 223+407	84
Elect.	05/83 29/08/16 2+17+110	D-81 12+11	01/95 10/08/17 5+15+75	D-93 219+82(N)+23	09/04 wef 01/01/17 27+0+0	D-03 230+81(N)+304	12/07 wef 04/05/16 5+0+22+86P	D-06 175+815	69
S&T	06/83 10/02/17 3+8+75	D-81 14+4	11/93 01/01/17 6+8+50	D-92 153+21(N)+18	05/04 wef 01/01/16 17+0+3	P-02 172+58(N)+192	12/07 19/05/16 4+0+25+86P	D-06 139+422	60
Mech.	04/84 01/09/17 3+4+90	D-82 32+8	3/95 15/05/17 11+10+57	D-93 239+20(N)+40	03/04 w.e.f 01/01/17 22+0+0	D-03 239+89(N)+299	12/07 w.e.f 23/08/16 11+21(P)+18+124P	P-06 188+607	57
Civil	06/84 25/07/17 5+13+107	D-82 48+7	01/95 01/08/17 18+42+108	D-93 389+17(N)+55	09/04 wef 01/01/17 49+0+0	D-03 484+134(N)+461	12/08 05/08/17 9+117P+0	P-07 358+1079	39

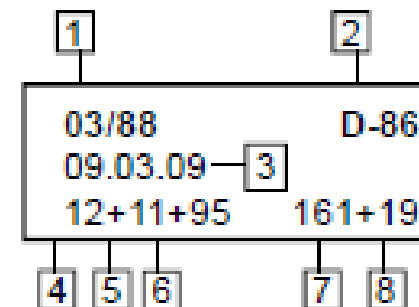
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Deptt.	HAG	SAG	SG	JAG	No of JA (O) Working
Accts.	02/88 D-86 11/07/17 3+20+0 30+3	09/97 D-96 24/03/17 3+2+3P 150+0(N)+33	03/05 P-03 wef 01/01/17 5+0+0 112+5(N)+183	08/08 P-06 wef 09/08/16 0+0+13 81+300	69
Persnl.	09/81 D-82 08/08/16 0+4+22 2+2	09/97 D-96 30/08/17 4+5+0 81+6(N)+4	08/05 D-03 wef 01/01/17 1+0+0 62+7(N)+91	09/08 P-07 wef 01/05/17 2+0+0 65+160	49
Total	20+87+485 178+45	51+90+382 1575+143(N)+183	134+0+19 1545+438(N)+1901	41+155P+902 1373+3554	471
Best	Accts., D-86 Tfc. D-85 Civil, Store, Mech. D-82 Persnl.	Accts., Persnl. D-96 Tfc. D-95 Civil, Store, Mech. D-93 S&T D-92	Tfc., Elect., Mech. D-03 Civil, Accts., Persnl.	Civil, Persnl., D-07 Store Deptt. All others Deptt. D-06	Total Wkg. in Higher Grades Reg. 4727 Adhoc 471 Total 5198
Worst	Elec., S&T D-81	S&T, Store D-91	Store, S&T D-02		

Nos.

- 1,2 Date of Joining & batch of the Junior most promoted
- 3 Date of Promotion/effect
4. Number superceeded (inc. on deputation etc. - whose promotion not notified)
5. Number waiting for promotion of same batch.
6. Number waiting for promotion upto the batch Junior most Promoted of any department.
- 7,8. No. working in grade and above

HOW TO READ



Some Interesting Statstics

As on 31.03.2011

S. No.	Deptt/Ministry	Non Gazetted	Gazetted	No. of Non Gaz.:Gaz.	% of Gazetted
1	Communication & IT	207253	9237	22	4.3%
2	Defense	349821	25488	14	6.8%
3	Home Affairs	78500	16092	49	2.0%
4	Railways	1311355	16844	78	1.3%
5	Urban Development	21638	5303	4	19.7%
6	Atomic Energy	22029	10014	2	31.2%
7	CAG	28406	15858	2	35.8%
8		194210	68730		26.1%
9	Overall	2919712	167566	17	5.4%
	<i>Other then Railway</i>	1608457	3087278		8.6%

150722
1759179

Gp`A'	93853	3.04
Gp`B'	380044 73713	9.92 02.39
Gp`C'	2127752	68.92
Gp`D'	485629	15.73
Total	30787278	100.00

COMPARATIVE CADRE STATISTICS - Gp.'A' CENTRAL SERVICE

As on 31.03.2011

Deptt.	No. of Years taken for Promotion to			
	HAG +	HAG	SAG	JAG
Custom & Central Exc.	0	32	21	13
Indian Defence Acts.	33	28	19	10
Indian Foreign Service	-	-	-	-
Indian Revenue Service	0	34	21	11
IRAS	37	32	24	12
IRPS	34	34	23	12
IRTS	37	33	24	12
IRSE	38	34	25	12
IRSEE	38	35	26	12
IRSME	37	35	24	12
IRSSE	37	35	26	12
IRSS	37	37	27	12
Def. Research & Dev. Service	0	0	0	0
GSI (Geology)	34	0	34	30
CPDW	38	35	27	23
MES	0	38	34	24
ORD. FAC. SERVICE	0	0	0	0
GEN. (RLYS.)	-	-	-	-
CWES	38	35	27	23

COMPARATIVE CADRE STATISTICS - Gp.'A' CENTRAL SERVICE

Deptt.	Above HAG	HAG	SAG	JAG	STS	JTS	TOTAL	LR	G. TOTAL	STS	HAG & Above	SAG	JAG	STS
Custom & Central Exc.	14+38	100	340	932	801	3367	5592	0	5592	2225	$\frac{6.83}{4.50}$	15.28	41.89	36.00
Indian Defence Acts.	1+4	19	71	113	172	176	556	95	651	380	$\frac{4.50}{5.00}$	18.68	29.74	45.25
Indian Foreign Service	33	46	160	154	211	35	639	0	639	604	$\frac{13.08}{7.6}$	26.49	25.50	34.93
Indian Revenue Service	26+91	300	635	1575	1394	1094	5112	760	5872	4021	$\frac{10.37}{7.5}$	15.79	39.17	34.67
IRAS	1+2	29	106	289	430	524	1381	68	1449	857	$\frac{3.73}{3.4}$	12.37	33.72	50.18
IRPS	0+1	2	54	162	195	374	788	38	826	414	$\frac{0.72}{0.5}$	13.04	39.13	47.10
IRTS	0+4	27	137	408	335	715	1626	100	1726	911	$\frac{3.40}{3.0}$	15.04	44.79	36.77
IRSE	0+2	39	240	842	894	1467	3484	110	3594	2017	$\frac{2.03}{1.9}$	11.90	41.75	44.32
IRSEE	0+1	24	129	454	386	657	1651	45	1696	994	$\frac{2.52}{2.4}$	12.98	45.67	38.83

Contd....

IRSME	0+2	23	161	498	389	738	1821	143	1964	1083	3.23 2.12	14.87	45.98	35.92
IRSSE	0+2	16	114	400	417	690	1639	41	1680	949	1.90 1.68	12.01	42.15	43.94
IRSS	0+1	8	86	285	234	331	945	27	972	614	1.47 1.30	14.01	46.42	38.11
Def. Research & Dev. Service	1+4	18	65	1068	1516	4584	7256	0	7256	2672	0.86 0.67	2.43	39.97	56.74
GSI (Geology)	1+0	2	30	314	751	1304	2402	0	2402	1098	0.27 0.18	2.73	28.60	68.40
CPDW	1+5	11	61	165	643	102	988	0	988	886	1.92 1.24	6.88	18.62	72.57
MES	0+0	3	23	228	525	200	979	50	1029	779	0.39 0.39	2.95	29.27	67.39
ORD. FAC. SERVICE	1+8	11	224	492	606	275	1617	0	1617	1342	1.49 2.81	16.69	36.66	45.16
GEN. (RLYS.)	2+28	13	184	190	124	177	718	30	748	571	7.53 2.27	32.22	33.27	21.71
CWES	1+0	6	40	167	248	262	724	50	774	462	1.52 1.30	8.66	36.13	53.68

COMPARATIVE CADRE STATISTICS - Gp.'A' RAILWAYS

As on 01.01.2014

Deptt.	Above HAG	HAG	SAG	JAG	STS	JTS	TOTAL	LR	G. TOTAL	STS	Above HAG	HAG	SAG	JAG	STS	Gp.`A` & Gp.`B`	
IRAS	1+2	29	106	289	430	524 113	1381	68	1449	857	0.33	3.4	12.37	33.72	50.18	1038	411
IRPS	0+1	2	54	162	195	374 78	788	38	826	414	0.22	0.5	13.04	14.79	47.10	530	296
IRTS	0+4	27	137	408	335	715 177	1626	100	1726	911	0.40	3.0	15.04	44.79	36.77	1188	538
IRSE	0+2	39	240	842	894	1467 304	3484	110	3594	2017	0.4	1.9	11.90	41.75	44.32	2231	1363
IRSEE	0+1	24	129	454	386	657 177	1651	45	1696	994	0.12	2.4	12.98	45.67	38.83	1216	480
IRSME	0+2	23	161	498	389	738 191	1821	143	1964	1083	1.11	2.12	14.87	45.98	35.92	1417	547
IRSSE	0+2	16	114	400	417	690 141	1639	41	1680	949	0.12	1.68	12.01	42.15	43.94	1131	549
IRSS	0+1	8	86	285	234	331 92	945	27	972	614	0.17	1.30	14.01	46.42	38.11	733	239
Genl. Cadre	2+28	13	184	190	124	177 -	718	30	748	571	5.26	2.27	32.22	33.27	21.71	571	177
TOTAL	3+43	181	1211	3528	3404	5673	14043	602	14645	8972	0.33	2.01	13.50	39.32	37.94	10245	4400
		268	1517	4463	2678	-1273											

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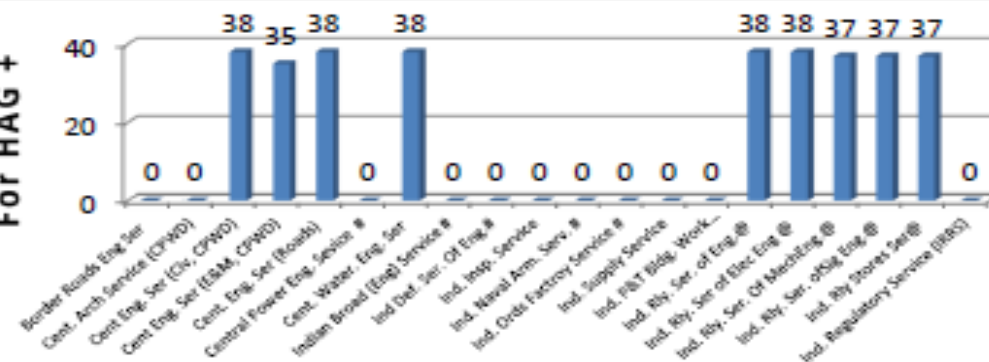
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TECHNICAL SERVICES (AS ON 1.1.2014)

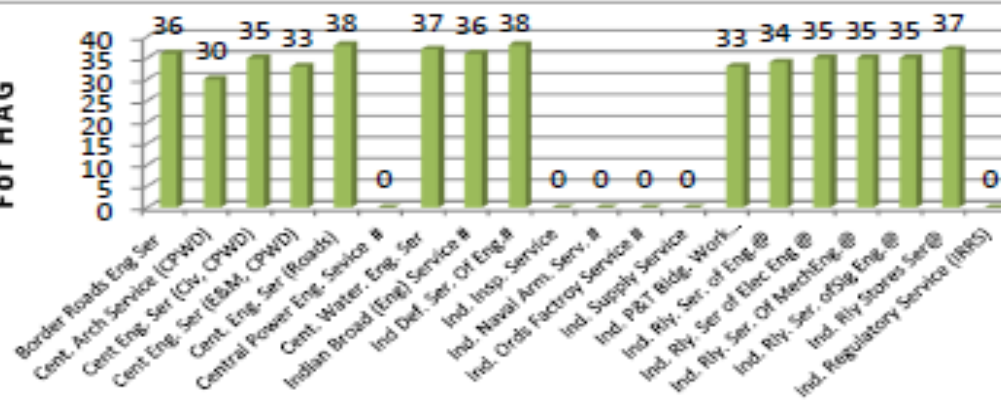
THRESHOLD ANALYSIS

Sl. No	Name of the Service	No. of years taken for promotion to			
		HAG+	HAG	SAG	JAG
(i)	Border Roads Eng Ser	0	36	31	25
(ii)	Cent. Arch Service (CPWD)	0	30	27	17
(iii)	Cent Eng. Ser (Civ, CPWD)	38	35	27	23
(iv)	Cent Eng. Ser (E&M, CPWD)	35	33	28	27
(v)	Cent. Eng. Ser (Roads)	38	38	29	18
(vi)	Central Power Eng. Service #	0	0	36	15
(vii)	Cent. Water. Eng. Ser	38	37	29	17
(viii)	Indian Broad (Eng) Service #	0	36	31	14
(ix)	Ind Def. Ser. Of Eng.#	0	38	34	24
(x)	Ind. Insp. Service	0	0	29	19
(xi)	Ind. Naval Arm. Serv. #	0	0	0	0
(xii)	Ind. Ords Factory Service #	0	0	0	0
(xiii)	Ind. Supply Service	0	0	33	19
(xiv)	Ind. P&T Bldg. Work Ser(comb) #	0	33	24	17
(xv)	Ind. Rly. Ser. of Eng.@	38	34	25	12
(xvi)	Ind. Rly. Ser. of Elec Eng @	38	35	26	12
(xvii)	Ind. Rly. Ser. Of MechEng.@	37	35	24	12
(xviii)	Ind. Rly. Ser. ofSig Eng.@	37	35	26	12
(xix)	Ind. Rly Stores Ser@	37	37	27	12
(xx)	Ind. Regulatory Service (IRRS)	0	0	33	19
(xxi)	Indian Telecom Service *				
Legends					
(i)	# data based on old figures				
(ii)	The figure 0 indicates either not posts in the grade or none promoted				
(iii)	* data not available				

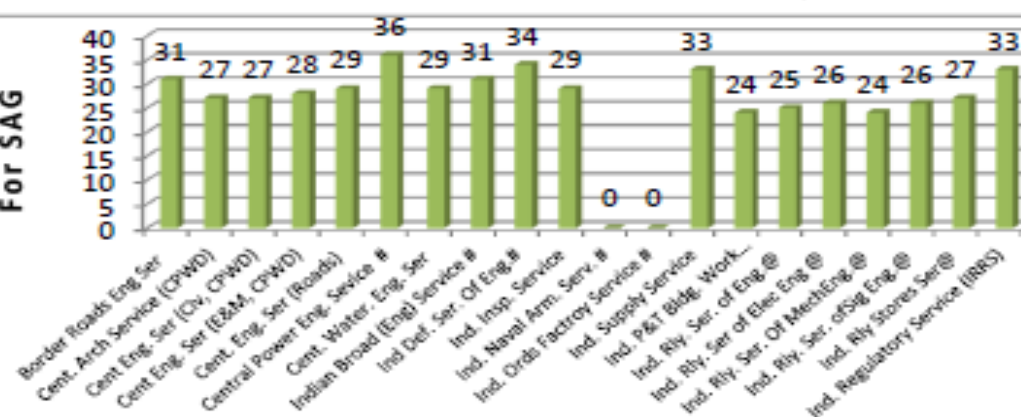
For HAG +



For HAG



For SAG



NON-TECHNICAL SERVICES (AS ON 1.1.2014)

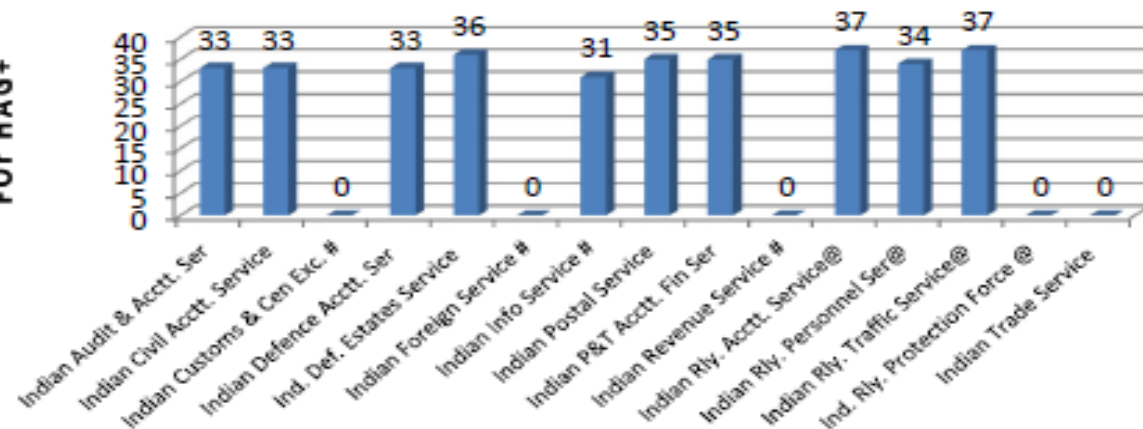
THRESHOLD ANALYSIS

Sl. No	Name of the Service	No. of years taken for promotion to			
		HAG+	HAG	SAG	JAG
(i)	Indian Audit & Acctt. Ser	33	26	17	14
(ii)	Indian Civil Acctt. Service	33	32	21	10
(iii)	Indian Customs & Cen Exc. #	0	32	21	13
(iv)	Indian Defence Acctt. Ser	33	28	19	10
(v)	Ind. Def. Estates Service	36	31	24	14
(vi)	Indian Foreign Service #	0	0	0	0
(vii)	Indian Info Service #	31	30	24	11
(viii)	Indian Postal Service	35	30	21	14
(ix)	Indian P&T Acctt. Fin Ser	35	32	21	11
(x)	Indian Revenue Service #	0	34	21	11
(xi)	Indian Rly. Acctt. Service@	37	32	24	12
(xii)	Indian Rly. Personnel Ser@	34	34	23	12
(xiii)	Indian Rly. Traffic Service@	37	33	24	12
(xiv)	Ind. Rly. Protection Force @	0	0	21	14
(xv)	Indian Trade Service	0	0	28	12

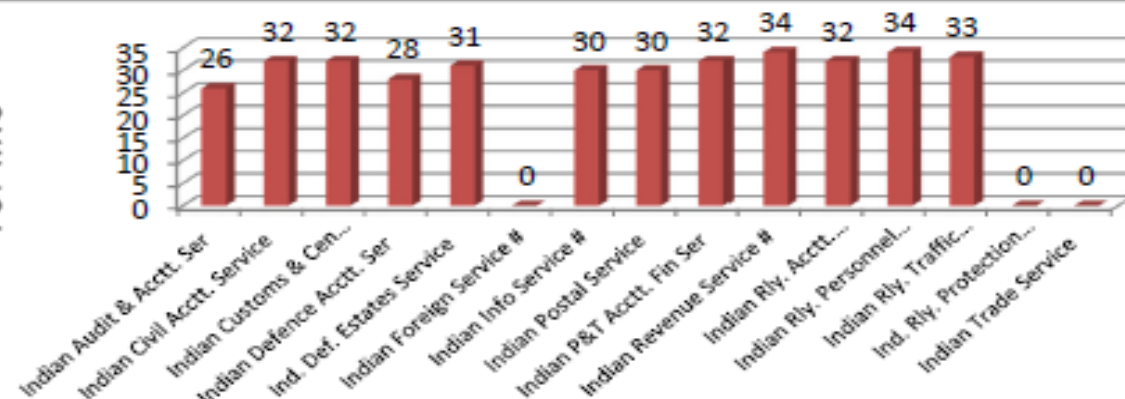
Legends

- (i) # data based on old figures
- (ii) The figure 0 means either post not available or none promoted

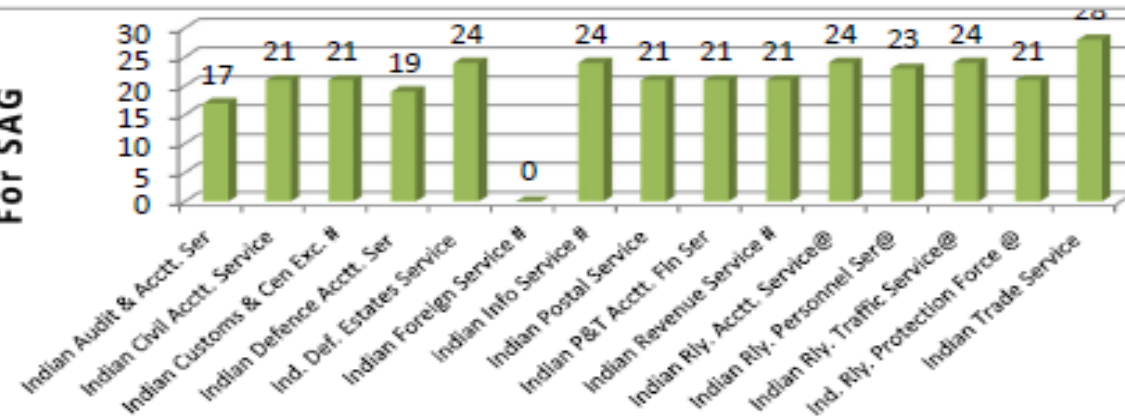
For HAG+



For HAG



For SAG



OTHER SERVICES (AS ON 1.1.2014)

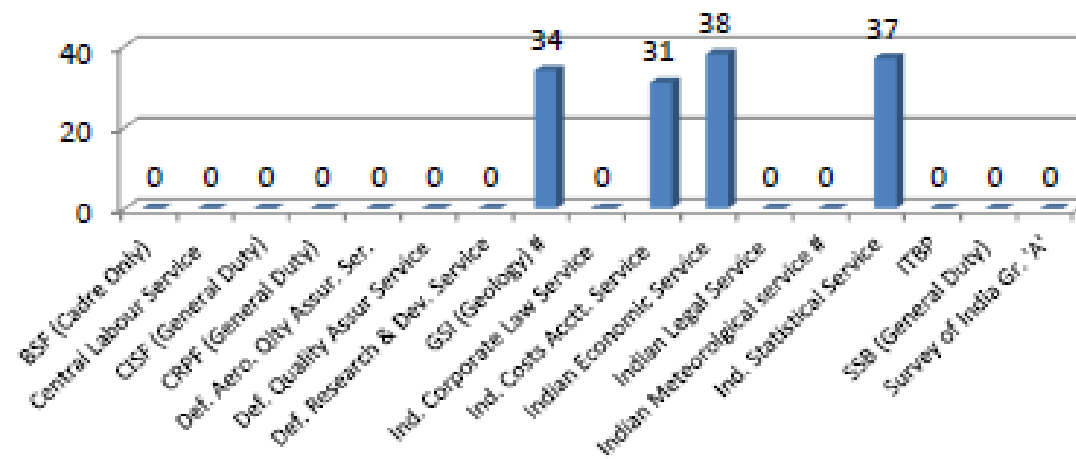
THRESHOLD ANALYSIS

Sl. No	Name of the Service	No. of years taken for promotion to			
		HAG+	HAG	SAG	JAG
(i)	BSF (Cadre Only)	0	39	31	17
(ii)	Central Labour Service	0	0	35	24
(iii)	CISF (General Duty)	0	0	0	0
(iv)	CRPF (General Duty)	0	39	29	21
(v)	Def. Aero. Qlty Assur. Ser.	0	37	25	17
(vi)	Def. Quality Assur Service	0	0	28	12
(vii)	Def. Research & Dev. Service	0	0	0	0
(viii)	GSI (Geology) #	34	0	34	30
(ix)	Ind. Corporate Law Service	0	0	18	16
(x)	Ind. Costs Acctt. Service	31	0	29	19
(xi)	Indian Economic Service	38	33	28	11
(xii)	Indian Legal Service	0	0	0	0
(xiii)	Indian Meteorological service #	0	0	33	24
(xiv)	Ind. Statistical Service	37	34	29	12
(xv)	ITBP	0	0	30	20
(xvi)	SSB (General Duty)	0	39	29	21
(xvii)	Survey of India Gr. 'A'	0	0	33	24

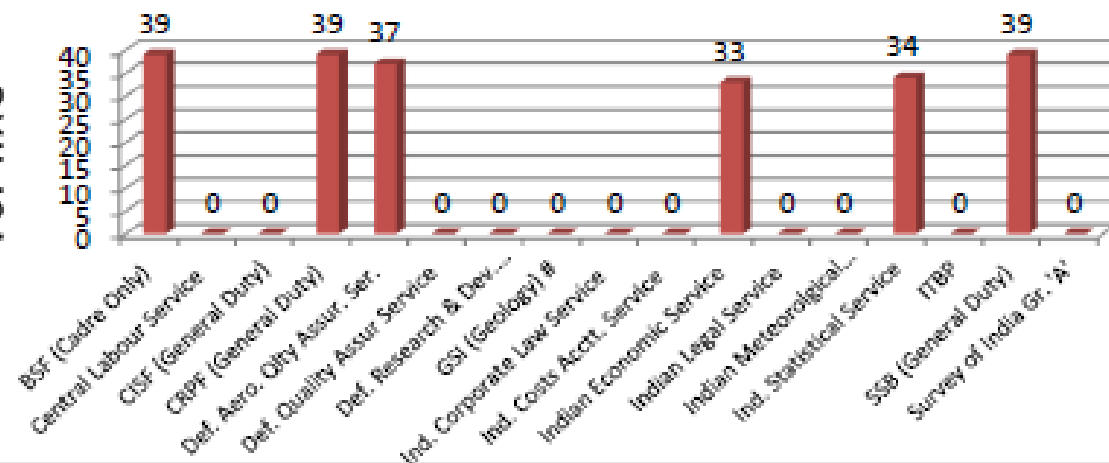
Legends

- (i) # data based on old figures
- (ii) The figure 0 means either no post available or none promoted

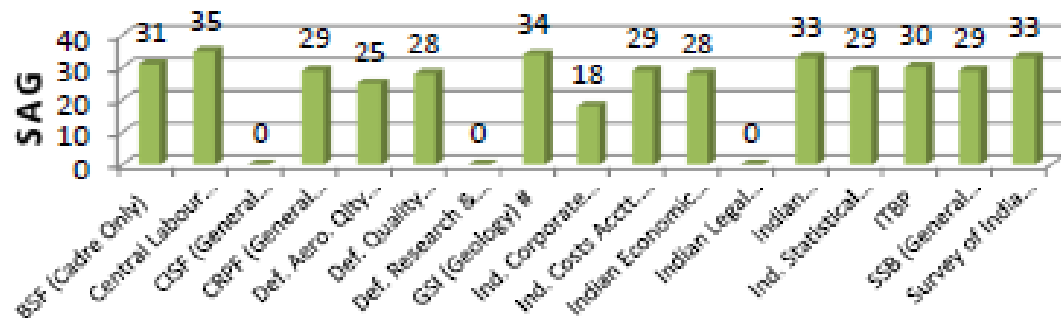
For HAG +



For HAG



For SAG



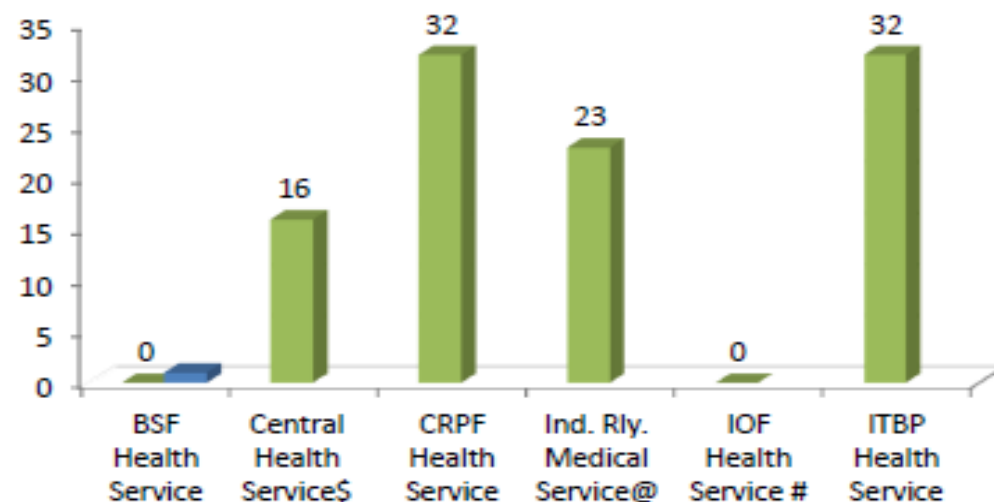
HEALTH SERVICES (AS ON 1.1.2014)

THRESHOLD ANALYSIS					
Sl. No	Name of the Service	No. of years taken for promotion to			
		HAG+	HAG	SAG	JAG
(i)	BSF Health Service	0	0	0	15
(ii)	Central Health Service\$	35	32	16	14
(iii)	CRPF Health Service	0	0	32	28
(iv)	Ind. Rly. Medical Service@	0	35	23	12
(v)	IOF Health Service #	0	0	0	0
(vi)	ITBP Health Service	0	0	32	11
(vii)	SSB Health Service *	0	0	0	0

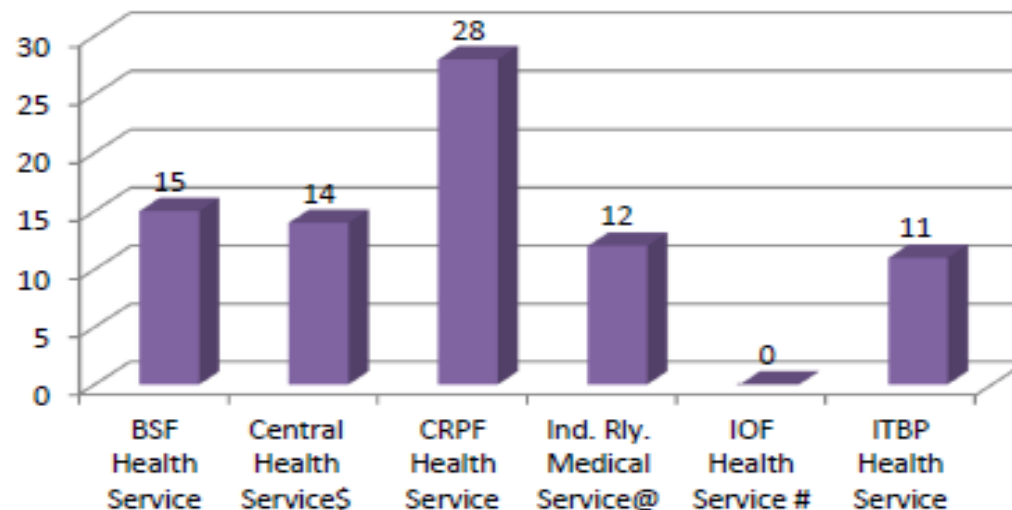
Legends

- (i) \$ DACP upto SAG level
- (ii) 0' either no post available or none promoted
- (iii) # data based on old figures
- (iv) * data not available

For SAG



For JAG



TECHNICAL SERVICES (As on 1.1.2016)													
Sl.No	Name of the Service	Sanctioned Strength							Total Duty Posts	Vacancy	Reserve	Total Stregnth	Senior Duty Post
		Apex Scade	HAG +	HAG	SAG	JAG	STS	JTS					
1	Border Roads Eng Ser	0	0	3	16	78	139	390	626	288	10	636	236
2	Cent. Arch Service (CPWD)*	1	1	2	10	33	96	54	197	76	0	197	143
3	Cent Eng. Ser (Civ, CPWD)*	1	5	11	66	199	682	102	1066	134	0	1066	964
4	Cent Eng. Ser (E&M, CPWD)*	1	1	3	17	58	234	25	339	79	0	339	314
5	Cent. Eng. Ser (Roads)	0	1	3	19	64	98	22	207	53	20	227	185
6	Central Power Eng. Sevice	0	0	0	30	94	204	153	481	225	0	481	328
7	Cent. Water. Eng. Ser *	1	0	4	41	167	249	262	724	156	50	774	462
8	Indian Broad (Eng) Service #	0	0	1	14	90	258	378	741	407	0	741	363
9	Ind. Def. Service of Engineers	0	0	4	45	281	517	151	998	189	0	998	847
10	Ind. Insp. Service	0	0	2	8	18	44	30	102	62	0	102	72
11	Ind. Naval Arm. Serv. *	0	0	1	3	26	32	46	108	24	0	108	62
12	Ind. Ords Factroy Service *	1	9	18	255	454	606	275	1618	360	0	1618	1343
13	Ind. Supply Service	0	0	2	11	31	34	33	111	53	0	111	78
14	Ind. P&T Bldg. Work Ser *	0	0	1	4	44	59	66	174	16	0	174	108
15	Ind. Rly. Ser. of Eng.	0	2	42	244	857	916	185	2246	96	110	2356	2061
16	Ind. Rly. Ser of Elec Eng	0	1	24	131	455	363	175	1149	87	45	1194	974
17	Ind. Rly. Ser. Of MechEng.	0	2	34	165	518	390	194	1303	132	143	1446	1109
18	Ind. Rly. Ser. Of Sig Eng.	0	2	16	115	387	421	153	1094	61	41	1135	941
19	Ind. Rly Stores Ser	0	1	11	87	294	239	81	713	44	27	740	632
20	Ind. Regulatory Service (IRRS)*	0	0	1	6	13	42	72	134	NA	0	134	62
21	Indian Telecom Service	0	4	5	56	100	280	18	463	0	0	463	445
22	Indian Skill Development Service	0	0	0	0	3	28	120	151	0	112	263	31
									Legends				
									(i)	* data as on 2014			

[illegible]

HEALTH SERVICES (As on 1.1.2016)													
Sl. No	Name of the Service	Sanctioned Strength							Total Duty Posts	Vacancy	Reserve	Total Strength	Senior Duty Post
		Apex Scale	HAG+	HAG	SAG	JAG	STS	JTS					
(i)	BSF Health Service	0	1	0	3	8	397		409	60	0	409	409
(ii)	Central Health Service\$ *	0	0	0	3355				3355	414	0	3355	3355
(iii)	CRPF Health Service	0	0	0	5	623			628	303	0	628	628
(iv)	Ind. Rly. Medical Service	1	0	12	153	832	1346		2344		254	2598	2344
(v)	IOF Health Service *	0	0	0	0	0	0	0	0	NA	0	0	0
(vi)	ITBP Health Service	0	0	1	2	422			425	164	0	425	425
										Legends			
										(i)	* data		

CADRE RE-STRUCTURING - PROPOSED

Service/ Grade	IRPS	IRAS	IRTS	IRSS	IRSSE	IRSME	IRSEE	IRSE	Norms
APEX	0	1	0	0	0	0	0	0	
		(+0)							(-1)
HAG+	2	3	5	2	3	5	4	5	29
	(+1)	(+1)	(+1)	(+1)	(+1)	(+3)	(+3)	(+3)	(+14)
HAG	18	34	42	29	39	50	42	85	339
	(+16)	(+4)	(+13)	(+18)	(+23)	(+16)	(+18)	(+43)	(+154)
	5.4%	5.4%	5.6%	5.7%	5.4%	5.4%	5.4%	5.4%	3.0%
SAG	65	124	163	114	155	202	171	333	1327
	(+11)	(+17)	(+27)	(+27)	(+40)	(+37)	(+40)	(+89)	(+288)
	17.7%	17.6%	19.4%	21.0%	20.0%	20.0%	20.0%	20.0%	17.0%
JA/SG	172	283	391	279	348	483	450	857	3263
	(+6)	(+0)	(-17)	(-15)	(-9)	(-35)	(-5)	(+0)	(-105)
	46.9%	33.4%	46.6%	51.4%	44.8%	47.8%	52.8%	51.5%	
STS	110	362	239	119	231	271	186	383	1901
	(-85)	(-103)	(-96)	(-120)	(-190)	(-119)	(-177)	(-533)	(-1187)
	30%	42.7%	28.4%	21.9%	29.8%	26.8%	21.8%	23.0%	
SDP	367	848	840	543	779	1011	853	1663	6901
	(-51)	(-40)	(-72)	(-89)	(-165)	(-98)	(-121)	(-398)	1034
	5.3%	12.3%	12.2%	7.9%	11.2%	14.6%	12.4%	24.1%	-13.0%
JTS	111	118	264	108	194	337	220	295	1647
	6.7%	7.29%	16.03%	16.6%	11.8%	20.5%	13.4%	17.9%	
Share in Total	478	966	1104	651	970	1348	1073	1958	8548
	5.6%	11.3%	12.9%	7.6%	11.3%	15.9%	12.6%	22.9%	

CADRE RE-STRUCTURING - PROPOSED

IRPS	IRAS	IRTS	IRSS	IRSSE	IRSME	IRSEE	IRSE
195	465	335	239	421	390	363	916
85	103	96	120	190	119	177	533
110	362	239	119	231	271	186	383
43.6%	22.1%	28.6%	50.2%	45.1%	30.5%	48.8%	58.2%

	Present Structure	Proposed	Difference	Gen Cadre	Total Cadre	
APEX	0	1	+1	7+4	11	12
GMs	0	0	0	26	26	26
HAG+ (AMs)	15	29	+14	3	18	32
HAG	188	339	+151	12	200	351
SAG	1039	1327	+288	185	1224	1512
JAG/SG	3368	3263	-105	173	3541	3436
SS	3088	1901	-1187	108	3196	2009
JS	1647	1647	-0	30	1677	1677
TOTAL	9345	8507	-833	548	9793	9055
	5131	5131	0	143	5274	5274
TOTAL	14476	13638	-833	691	15067	14329

Effect of Re-Structuring

Existing Revised	HAG+			HAG			SAG		
	YRS	NO	YRS	YRS	NO	YRS	YRS	NO	YRS
IRSE	1980 PT	1/15	37	1982 PT	9/30	35	1992 PT	12/41	25
	1980 PT	4/15	37	1984 PT	13/27	33	1995 PT	34/38	22
IRSME	1979 PT	6/12	38	1982 PT	11/20	35	1993 PT	23/34	24
	1979 PT	9/12	38	1983 PT	11/15	34	1995 PT	10/20	22
IRSEE	1980 PT	4/20	37	1981 PT	5/27	36	1992 PT	6/30	25
	1980 PT	7/20	37	1981 PT	26/27	36	1995 PT	2/13	22
IRSSE	1980 PT	1/11	37	1981 PT	6/16	36	1991 PT	9/23	26
	1980 PT	2/11	37	1982 PT	11/23	35	1996 PT	1/13	21
IRSS	1980 PT	2/6	37	1981 PT	8/9	36	1991 PT	11/18	26
	1980 PT	3/6	37	1983 PT	3/6	34	1995 PT	3/10	22
IRPS	1981 PT	2/5	36	1981 PT	3/5	36	1994 PT	8/10	23
	1981 PT	3/5	36	1984 PT	3/6	33	1998 PT	2/12	19
IRAS	1980 PT	1/3	37	1986 PT	14/27	32	1996 PT	16/26	21
	1981 PT	2/2	36	1987 PT	9/21	30	1999 PT	12/15	18
IRTS	1980 PT	1/10	37	1984 PT	11/11	33	1994 PT	17/17	23
	1981 PT	2/10	36	1986 PT	2/32	31	1997 PT	4/25	20

Meterelisation of Promotions vis-à-vis due

Cadre	HAG	SAG	SG	JA	JAO	SS	Promotees	
							Gp.'A' induction	Sr.Scale adhoc
Eligibility/Target No. of years for promotions	25	17	12+	8+	5+	4+	3+	3+
Department	Present Av. Actual promotion periods from Date of joining							
C.Engg.	33+31	24+20	12	8	8	4	14	11
Mech	32+31	23+19	12	8.5	8	4	8	8
Elects	33+31	24+19	12	8.5	8	4	9	9
Traffic	31+31	21+19	12	8.5	8	4	10	8
S&T	33+32	24+19	12	8.5	7	4	11	8
Stores	33+31	25+20	12	8	8	4	12	10
Accts	30+30	20+19	12	8.5	5+	4	17	8
Personnel	34+32	22+19	12	8.5	5+	4	14	10

Note- Status of Gp. B. Is upto the DPCs for the year 2014-15 completed.
For HAG and SAG , + figure indicates Regular promotions+ Non-functional promotions..

Statement showing availability of officers for promotion to SAG (from the year 2015 to 2027)

Year of	Store				Electrical				Civil				S & T				Mechanical				Personnel				Traffic				Accounts				TOTAL			
PROM	DR	P	may-pro	Batch	DR	P	may-pro	Batch	DR	P	may-pro	Batch	DR	P	may-pro	Batch	DR	P	may-pro	Batch	DR	P	may-pro	Batch	DR	P	may-pro	Batch	DR	P	may-pro	Batch				
2015	18	1		1988	26			1989	59			1990	16			1989	9			1990	10	3	2	1992	26			1992	13	4	4	1992	187	8	6	
2016	19	1		1989	22			1990	59			1991	23			1990	27			1991	5	2		1993	22	8	2	1993	14	2		1993	191	15	4	
2017	9			1990	26			1991	45	2		1992	14			1991	22	2	1	1992	4			1994	12	5	1	1994	7			1994	139	9	2	
2018	23	1	1	1991	32	2		1992	45	4		1993	23			1992	21			1993	3	5		1995	14	1		1995	8	6	1	1995	169	19	2	
2019	18	3		1992	20	1	1	1993	27			1994	17			1993	19	7		1994	7	1		1996	23			1996	18	4	1	1996	139	16	3	
2020	9	4		1993	14	4		1994	28	17	4	1995	8	1		1994	23			1995	13	4		1997	26	6		1997	21	2		1997	142	38	4	
2021	6	1		1994	14			1995	46			1996	12			1995	18			1996	11			1998	24			1998	17	4		1998	148	4		
2022	7	8		1995	39			1996	56			1997	23			1996	38	8		1997	10	3		1999	22	8	1	1999	16			1999	211	27	1	
2023	12	11	2	1996	29	6		1997	59	40		1998	19			1997	13			1998	6	9		2000	17	20		2000	12	16		2000	118	102	3	
2024	12			1997	39	7	1	1998	56			1999	26			1998	7	10	1	1999				2001				2001				2001	140	10	2	
2025	13	9	1	1998	28			1999	59	40		2000	22			1999	22			2000				2002				2002				2002	144	49	1	
2026	18			1999	31			2000				2001	25			2000				2001				2003				2003				2003	74			
2027	12	26		2000				2001				2002				2001				2002				2004				2004				2004	12	26		
total	176	65	4		320	20	2		539	103	4		222	1			219	27	2		69	27	2		186	46	4		126	38	6		1857	327	24	
	112	18			7	215	55		13	351	58		20	159	27		9	241	60		15	98	3		5	230	42		14	142	26		8	1548	279	91

Note- The first figure in above indicate No. pf SAG officers , the second -No. of HAG and above officers and the third figure indicates the No. of vac./year on 5% basis.
Indications- Col. DR- No. of DRs available in the batch. Col. P - No. of Promotee officers working in the batch may - No. of promottees who may be promoted to SAG(rest will retire before this)

Batch - Batch under consideration. - The first col. Year of prom. Indicates the year in which the promotions are likely to be made.

NOTE- This statement assumes that all the officers in the year shall get promoted the year and that also by July every year. As such in all 1857 DRs and 327 Prom- which are available for promotion only 24 Prom. Will get promoted the balance shall get retired before their promotion. However as shown in second statement the no. of vacancies available shall be much less than the no. available every year hence the promotion shall take more time. In this eventuality the Prom. Shall get retired and there will be only 3 Prom. who will get promotions.

At present the No. of Promotees in SAG is 9. This No. shall get reduced to 8 - by 01.01.2015, to 6 on 01.01.06, 4 No. we ef. 01.01.07, 3 No.s wef 01.01.19 and 2 wef 01.07.2020 and beyond , this will be including 3 officers to be promoted as per above statement.

Statement showing availability of offices for promotion to SAG

(from the year 2015 to 2027)

Year	Store				Electrical				Civil				S & T				Mechanical				Personnel				Traffic				Accounts			
BATCH	DR	P	P .may be prom.	YR. PRM	DR	P	P .may be prom.	Batch	DR	P	P .may be prom.	Batch	DR	P	P .may be prom.	Batch	DR	P	P .may be prom.	Batch	DR	P	P .may be prom.	Batch	DR	P	P .may be prom.	Batch	DR	P	P .may be prom.	Batch
1988	18	1	0	2015																												
1989	19	1	0	2016	26	0	0	55					16			2015																
1990	9	0	0	2017	22	0	0	56	59			2015	23			2016	9			2015												
1991	23	1	1-1YR	2018	26	0	0	57	59			2016	14			2017	27			2016												
1992	18	3	0	2019	32	2	1 - 1Y	58	45	2		2017	23			2018	22	2	1- 1Y	2017	10	3	2-9-4,10Y	2015	26	0		2015	13	4	4-1Y/2,1-6/2	2015
1993	9	4	0	2020	20	1	0	59	45	4		2018	17			2019	21			2018	5	2		2016	22	8		2016	14	2		2016
1994	6	1	0	2021	14	4	0	60	27			2019	8	1		2020	19	7		2019	4			2017	12	5		2017	7			2017
1995	7	8	0	2022	14	0	0	61	28	17	4	2020	12			2021	23			2020	3	5		2018	14	1		2018	8	6	1- 1-6M	2018
1996	12	11	2- 5-4,2-4	2023	39	0	0	62	46			2021	23			2022	18			2021	7	1		2019	23			2019	18	4	1- 1Y	2019
1997	12	0	0	2024	29	6	1 - 6M	63	56			2022	13			2023	38	8		2022	13	4		2020	26	6		2020	21	2		2020
1998	13	9	1- 2-6Y	2025	36	7	0	64	59	40		2023	26			2024	13			2023	11			2021	24			2021	17	4		2021
1999	18	0	0	2026	28	0	0	65	56			2024	22			2025	7	10	1- 1Y	2024	10	3		2022	22	8		2022	16			2022
2000	12	26	0	2027	31	0	0	66	59	40		2025	25			2026	22			2025	6	9		2023	17	20		2023	12	16		2023
TOTAL	176	65	4		320	20	2		539	103	4		222	1	0		210	27	2		69	27	2		186	46	4		126	38	6	

RETIREMENT STATUS OF SAG And ABOVE POSTS

SAG	Civil	Mech	Elect	S&T	Acc	Pers	TC	Store
2015	0	0	0	0	0	0	0	0
2016	0	0	0	0	1	0	0	1
2017	27	17	9	13	18	4	9	0
2018	25	22	25	19	9	6	19	18
2019	26	16	37	23	10	10	11	10
2020	28	21	28	10	14	7	22	11
2021	22	16	24	10	18	11	23	15
2022	31	19	25	11	13	6	27	14
2023	59	25	20	19	18	9	25	14
2024	50	35	19	19	15	5	25	21
2025	51	26	24	16	20	6	20	18
2026	37	23	18	13	15	11	27	17
2027	42	20	32	12	12	6	17	10
2028	21	20	18	10	4	2	12	4
2029	7	21	13	9	8	2	9	2
2030	2	12	7	1	7	0	6	1
2031	0	7	0	0	2	1	0	0
2032	0	0	0	0	0	1	0	0
Total	428	300	299	185	184	87	252	156



THANKS