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For any inquiry/information Case ID: 35406

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

Directorate/Branch: E(GC)

New Delhi, dt. 3) .07.2013

No. 2013E(GC)21-32(RTI)
RB/RTI /2013/010035406

Mr. S.K.Bansal,
B-3/4,
Jeevan Jyoti Appts.,
Near Lok Vihar,
Pitampura,
Delhi-110034.

Sub:- Information sought under Right to Information Act, 2005.

Dear Sir,

Please refer to your letter dated 3.07.2013 received in E(GC) Branch on 23.07.2013 seeking information under Right to Information Act, 2005.

The requisite information is enclosed.

However, in case you are not satisfied with the information, you may prefer an appeal within 30 days as provided in the Act to the Appellate Authority, Executive Director Estt. (Gazetted Cadre), Railway Board, Rail Bhawan, Raisina Road, New Delhi-110001.

DA : As above.



(J.D.Sharma)
Jt. Director Estt. (Gaz. Cadre) &
CPIO.

No. 2013E(GC)21-32(RTI)
RB/RTI/2013/010035406

Sub :- Information sought by Mr. S. K. Bansal.

S. No.	Item No.	Information sought by the Party	Ministry's response (reply text)	Annexure (Certificate No, detailed file noting)
1.	1	Whether this is a fact that a note was circulated internally by Financial Commissioner of Railways – a few years back- to enhance the number of vacancies from the present 29 to 46, for induction to Gr. "A".	Yes. A note was moved in 2008 to increase the annual induction to Jr. Scale in Accounts Deptt. from 29 to 41 (not 46).	
2.	2.	If so, state the status of this note at present.	It had been decided in June, 2009 as not to make any changes in the Jr. Scale cadre strength in view of the ongoing cadre review process of organized Group 'A' services. The cadre review has not been completed as yet.	
3.	3.	Please arrange to supply the copy of this note.	Copy of note No. 2008/FC/Misc. dt. 28.11.2008 is enclosed as Annex.-I.	Annex.-I.

Name of Officer:

Designation :

[Signature]
31/7/13
S.O. E(GC)

No. 2008/FC/Misc.

dated .11.08

Sub: Acute stagnation of Group B officers in Accounts Department.

Ref: Representation of President / NRPOA and discussions with IRPOF.

There is acute stagnation in Accounts Department for induction of Group B officers in JS/IRAS and at present the waiting period has reached to 14-15 years (45 officers of 1994 are awaiting induction as on date). The waiting period may increase to over 25 years in next few years, having regard to the no. of Group B officers awaiting induction to JS at current rate of annual induction (29 per year). The situation is causing a deep sense of frustration in the cadre.

The present level of intake is based on 25% of cadre strength of each service. For Accounts the cadre strength w.e.f. recruitment year 2007-08 is fixed as 118 (50 regular+ 68 Leave reserves). In 2006, E(GC) Br. had assessed Junior scale strength of all departments as on 01.01.05 to 1273 (F/A) and fixed JS cadre for induction of Group 'B' officers at 318 (@ 25%) for the recruitment year 2005-06 and 2006-07. The above strength was enhanced to 1647 for recruitment year 2007-08 and onwards adding JS Leave Reserve posts as on 1.1.05 with adjustments in regular cadre. In the process, the regular cadre of IRAS was reduced substantially to 50 from 113. As a result of this exercise while overall position of JS cadre has improved substantially in all services, the same has been deteriorated in IRAS and has been reduced to 118 instead of 181(113 regular+68 Leave reserves). Therefore, there is need for immediate review of the position to take following corrective measures to mitigate the stagnation problem and boost morale of these officers:

Increase in JS Cadre

If the cadre is fixed at 181, it will provide 16 additional posts for induction to JS ($181-118=63$ and 25% of $63=.16$ per year). Alternatively, the JS posts of Accounts may be increased to the level of the average (22.14%) of JS posts of all departments. This would require increase in Jr. Scale cadre of accounts to 163 (i.e., 22.14% of 733) against the present number of 118. This would result in increase of annual induction to JS to 41 (25% of 163) as against 29 as at present. These additional 45 posts ($163-118$) could be added to existing regular JS posts by matching savings against the Group B posts or from vacancy bank of Accounts on Railways to make the increase expenditure neutral.

Special additional one time induction

As a onetime measure we may also consider special additional induction atleast to cover Group B officers with over 12 years of service immediately. The service wise position of waiting period for induction to Group A- JS as on date is at F/B. As may be seen position is worst in case of Accounts and the additional induction would help in bringing the Accounts Departments at par with other departments. (Railway Board in consultation with UPSC had sanctioned 463 additional posts in 1990 to reduce the stagnation of Group B officers in Civil, Personnel, Electrical, Traffic & S&T Departments over and above their normal quota)

Other important issues

Further there are certain deficiencies in the present DPC procedure also. The JS panel should be finalized in time so as to be available on 1st April of each vacancy year. In cases of delays, the date of induction to JS should be ante dated to 1st April of the vacancy year so that the individuals do not suffer on this account. This would also do away with the possibility of depriving any officer from induction benefit on account of his retirement/ resignation in the meantime.

like to examine 2
MS may process further.

MS

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